

FORT COLLINS CAT RESCUE AND SPAY/NEUTER CLINIC VOLUNTEER AGREEMENT

By signing below, I hereby accept a position as a Volunteer for Fort Collins Cat Rescue and Spay/Neuter Clinic (FCCRSNC) upon the following terms, conditions and understandings:

TERMS AND CONDITIONS

1. My services to FCCRSNC are provided strictly in a voluntary capacity and without any express or implied promise of salary, compensation or other payment of any kind whatsoever.
2. My services are furnished without any employment-type benefits including, but not limited to, employment insurance programs, workers' compensation accrual in any form, vacations or sick time.
3. I will familiarize myself and comply with FCCRSNC's policies and procedures applicable to Volunteers. In particular, I fully understand that FCCRSNC expects high standards of moral and ethical treatment of the animals under its care and courteous treatment of the public, staff, and other volunteers. I will adhere strictly to these standards in my capacity as a Volunteer.
4. I understand that FCCRSNC, without notice or hearing, may terminate my services as a Volunteer at any time, with or without reason.

RELEASE

I understand that I may be handling animals or performing other volunteer activities while providing my volunteer services for FCCRSNC and therefore there exists a risk for personal injury to me and damage to my personal property. On behalf of myself, my heirs, personal representatives, and executor, I release, discharge, indemnify and hold harmless FCCRSNC, its agents, servants and employees from any and all claims, causes of action or demands of any nature or cause connected with my volunteer contract. This could include any costs, attorney's fees and court costs incurred by FCCRSNC or me in connection with my volunteer services based on damages or injuries which I may incur in any way while volunteering. Such damages are not limited to but may include animal bites or scratches, accidents, injuries and personal property damage. I agree to release, discharge, indemnify and hold FCCRSNC harmless for any and all damage to my personal property while providing my services on a voluntary basis to FCCRSNC, its agents, assigns, servants and employees.

I understand that public relations are an important aspect of volunteer work at FCCRSNC. I, therefore, agree on behalf of myself, my heirs, personal representatives and executors to allow FCCRSNC and its agents or assigns to use any photographs, video or film taken of me for use in public relations efforts. FCCRSNC will use all reasonable efforts to notify me but notification is not required for the photographs, video or film to be used by FCCRSNC. I further understand and agree that I am not entitled to receive any reimbursement or compensation for the use, by FCCRSNC or its agents or assigns, of any photographs, videos or films taken of me.

I (print name) _____ have read and fully understand and accept the terms and conditions of this volunteer agreement and I willingly comply with all of its conditions.

Date

Volunteer Signature

(FCCRSNC) Representative Signature

PARENT OR LEGAL GUARDIAN RELEASE (Volunteers 17 or younger)

As the parent or legal guardian of the above-named volunteer, I give my full consent to allow my child to provide volunteer services for FCCRSNC and its agents and assigns as described in the Volunteer Agreement. I have read and fully understand the terms and conditions in the Volunteer Agreement. On behalf of my child and myself I expressly agree to all the terms and conditions set forth in the Volunteer Agreement and release FCCRSNC from any and all liability, to the extent permitted by Colorado Revised Statute 13-22-107, for injuries my child may sustain or property damage my child may incur as a result of volunteer services my child provides to FCCRSNC, all as more fully set forth in the Volunteer Agreement.

Date

Parent or Guardian Signature

(FCCRSNC) Representative Signature